

FREQUENTLY ASKED QUESTIONS

The USAID Mission in Afghanistan is currently seeking highly experienced professionals to serve in Foreign Services Limited (FSL) positions as General Development Officers, Agricultural Development Officers, Engineering Officers and Administrative Contracting Officers in Afghanistan. The following questions and answers provide a sample of request for information received on the Afghanistan assignment process and other general questions on living and working in Afghanistan.

1. What is the relationship between Tai Pedro and USAID?
 - a. Tai Pedro is contracting with USAID to provide recruitment support for Foreign Service Limited (FSL) positions in Afghanistan.
2. Will I be working for Tai Pedro or USAID?
 - a. FSL posts are Federal Government direct hire, term-limited positions with USAID.
3. Can I transition from an FSL post into a career position with USAID?
 - a. FSLs are non-competitive, which means you are not able to transfer into a career position after the end of your term as an FSL.
4. Where are the positions based (in Kabul, in the provinces)?
 - a. Most FSLs are based in the field and live on Provincial Reconstruction Teams or District Support Teams throughout the provinces. A small number of FSLs are based in and work from Kabul.
5. How long is the application process?
 - a. Applications are reviewed every two to four weeks, after which applicants receive a response letting them know whether they have been selected for the position and will be moving to the next step.
6. I have tried clicking on USAID's application link but receive a message stating the position has closed. Is USAID still hiring FSLs and if so, where can I apply?***
 - a. Announcements are posted to the Avue website for a set amount of time, after which they close and are reposted shortly.
7. How is salary determined?
 - a. Salary determination is made by USAID once a candidate has completed an interview, reference check and final review by the Mission. Salary is based on education and experience and takes into account your current wage.
8. If selected to interview, what can I expect?

- a. Interviews are held with a panel of three panelists, all USAID career employees with diverse backgrounds. Candidates are asked questions on their education, work experience and knowledge of international development.
9. When can I expect a response following my interview?
- a. We send applications of candidates who pass interviews and references checks to the field in Afghanistan for final review. It is usually 4 to 8 weeks before candidates receive a response.
10. If selected for a position, to whom should I direct my questions regarding the onboarding and hiring process?
- a. You will have an HR Specialist who will work with you on completing the necessary forms, moving through the security and medical clearance process and setting a final Entry on Duty date.
11. I have or have had medical and/or security clearance. Is it transferrable?
- a. You must pass medical and security clearance by the State Department for FSL positions. We process these on a case by case basis and this is something you can work with your HR Specialist on to complete.

Link for USAID FSL FAQ/Benefits page -

http://www.usaid.gov/careers/fsl_benefits_information_and_faqs.pdf